

CHAPTER VI

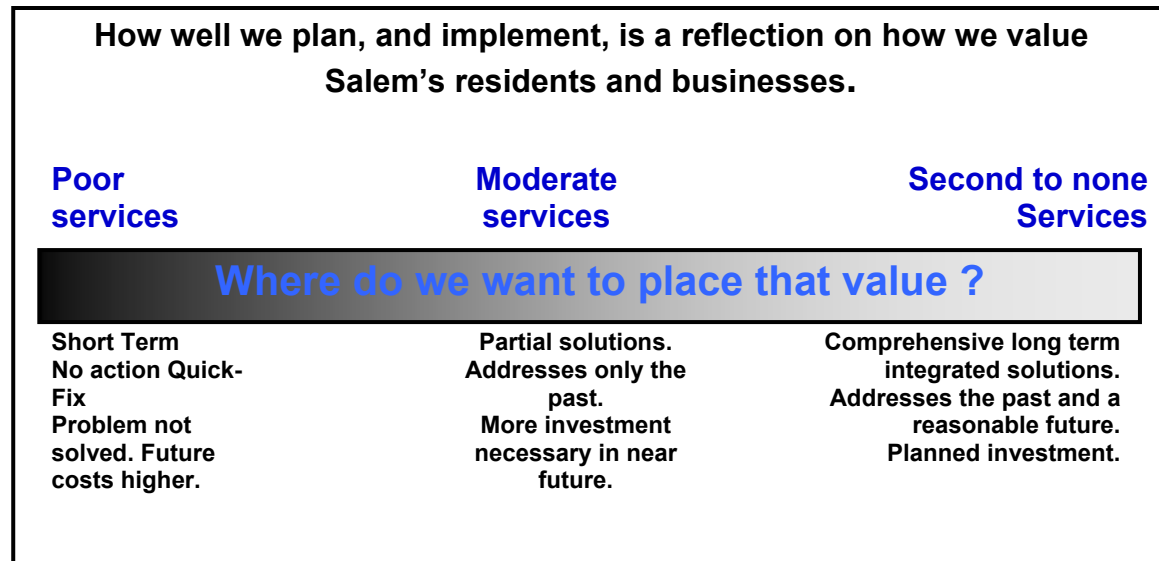
EXISTING HAZARD MITIGATION PROGRAMS

The next step involves identifying existing mitigation strategies for the hazards likely to affect the town and evaluate their effectiveness. This section outlines those programs and recommends improvements and changes to these programs to ensure the highest quality emergency service possible.

The Town of Salem integrates the development of mitigation projects within the Capital Improvements Program. One of the primary issues of developing these plans is the extent to which the community values the process and implementation of the plan. The below value continuum provides a graphic scale for the possible direction for goals, projects, and services related to the CIP. To the left the value results in no investment with no solutions for the future. It is appropriate to question the validity of postponement, nothing ever gets cheaper. The middle solves problems of the past; however there will be a future of more challenges. Moving to the right the value continuum addresses the needs of today and tomorrow while addressing those needs in a reasonable fashion. The question remains as the Town moves forward, what foundation is set for the next generation? The approach by the Town is to address each issue within the context of achieving success equivalent to the right of the continuum.

Reaching consensus is a process that involves the rational progression of steps from the broad to the specific. A traveler often reviews maps from the regional level, to the Town, to the Street. Given that analogy, the Mission Statement diagram on the next page is an indicator of the process we have followed as we approach achieving mitigation solutions for the future.

Solve problems from the end and the context of the decision is lost. This is a process that is systemic throughout the organization. Formulating solutions for the future needs a solid foundation. That foundation is represented in direction from the Board of Selectmen and throughout the organization.





The Mitigation Strategies list in its most basic form is a list of projects and their sequence. The interrelationships of projects are an additional issue, who goes first and why? As indicated above the list is a component of an overall Capital Improvements Program. Using the CIP as a means to articulate mitigation strategies provides an additional venue for review of projects and creates a more comprehensive integrated approach to project development as the mitigations strategies are not isolated from other town projects.

Table 12: Existing Hazard Mitigation Programs for the Town of Salem

Existing Protection	Description- Area Covered	Responsible Local Agent	Effectiveness (Poor, Avg., Good)	Recommended Changes- Actions- Comments
Emergency Operations Plan	Town-wide	Emergency Management Director	Average	None
Town Master Plan	Town-wide	Town Planner	Average	Update in 2007
Town Capital Improvement Program	Town-wide	Community Development Director	Average	None
Town Building Code	Town-wide	Chief Building Official	Average	Update to create stronger codes enforcement program.

NFIP Floodplain Ordinance	Development restriction in Special Flood Hazard Area	Chief Building Official	Average	Updated as per FEMA request and guidance in 2004
Hazardous Materials Household Waste Day	Town-wide collection of household hazardous waste	Public Works Director	Average	Continue public outreach to expand program.
Police Mutual Aid Agreements	Town-wide	Police Chief	Good	None
Fire Mutual Aid Agreements	Town-wide	Fire Chief	Good	None
Winter Weather Operations	Town-wide	Public Works Director	Average	Establish GPS tracking and ITS integration to facilitate increased efficiency of and safety of operations.
Reverse 911 Notification System	Town-wide	Emergency Management Director	Average	Expanded usage to areas such as mosquito spraying notification in neighborhoods for public health matters.
Cable TV Emergency Notification System Override	Town-wide	Emergency Management Director	Average	Establish central location at EOC for transmitting of information from location.
Mass Casualty Plan	Town-wide	Fire Chief	Average	None
Existing Protection	Description- Area Covered	Responsible Local Agent	Effectiveness (Poor, Avg., Good)	Recommended Changes- Actions- Comments
Land Purchase for Water Treatment Plant Expansion	Municipal Water System	Public Works Director	Average	None

Public safety Impact Fees	Town-wide	Community Development Director	Average	None
Water Treatment Emergency Response Plan	Town-wide	Public Works Director	Average	None
South East New Hampshire Hazardous Material Mutual Aid District	Town-wide	Fire Chief	Average	None
Water System Security Upgrades	Municipal Water System	Public Works Director	Average	None
Route 28 Drainage Project	Flood Hazard Area	Town Engineer	Average	None
Fire Department Vehicle Replacement Program	Town-wide	Fire Chief	Average	None
North Salem Fire Station Replacement Program	Town-wide	Fire Chief	Average	None
Citizen Corps Council	Town-wide	Emergency Management Director	Average	None
Red Alert Fire Department Software	Town-wide	Fire Chief	Average	None
All Hazards Medical Preparedness Plan	Town-wide	Health Officer	Average	None
GASB 34 Project	Town-wide	Finance Department	Average	None
Radio Interoperability Coordination	Town-wide	Fire, Police & DPW	Average	None